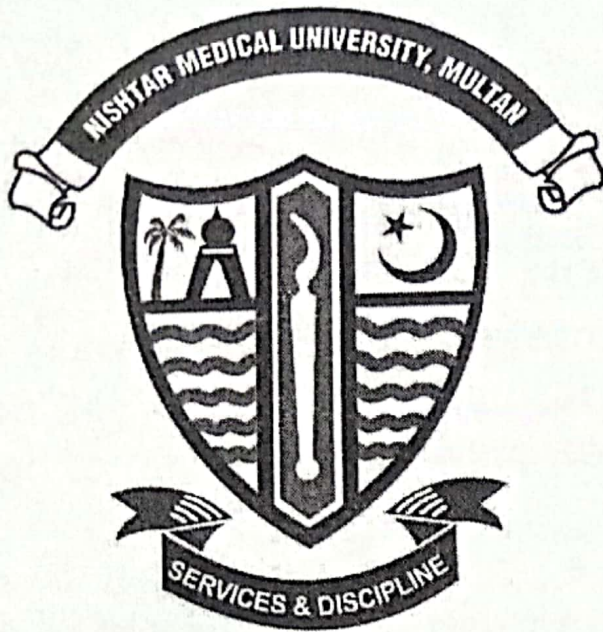




*THE NISHTAR MEDICAL
UNIVERSITY
STUDENTS CONDUCT AND
DISCIPLINE
REGULATIONS, 2022*

SA



OFFICE OF THE REGISTRAR
NISHTAR MEDICAL UNIVERSITY
MULTAN

NOTIFICATION

In exercise of powers conferred under clause (f) of subsection (1) of section 34 of the Nishtar Medical University Act, 2017, the Syndicate is pleased to make the following Regulations:

Short title and commencement:

- 1) These Regulations may be called "The Nishtar Medical University Students Conduct and Discipline Regulations 2022.
- 2) These regulations shall apply to all students on the rolls of the Teaching and Research Institutions, Constituent and Affiliated Colleges * / Institutions * of the Nishtar Medical University and shall come into force with immediate effect.

CHAPTER-I
DEFINITION

(1) In these Regulations:

- (a) "Act" means the Nishtar Medical University Multan Act 2017.
- (b) "Corruption" means accepting or obtaining any gratification as a reward for doing any act of the University; dishonestly or fraudulently misappropriating or misusing the University property or resources and having a reputation of being corrupt.
- (c) "Complaint" means allegations framed against the accused.
- (d) "Close Relative" means wife, husband, son, daughter, adopted son, adopted daughter, grand-son, grand-daughter, full and half brother and sister, niece/nephew, brother and sister in law, son and daughter in law, paternal and maternal uncle and aunt etc.
- (e) "Constituent College" means a Constituent College of the University.

- (f) "Discipline Committee" means University Discipline Committee
- (g) "Institution" means a Department / College / Institute / Centre / academy of the university.
- (h) "Dean" means Dean of a Faculty of Nishtar Medical University Multan.
- (i) "Examination Centre" means approved venues of University where theoretical and practical/ oral/ clinical examinations are held.
- (j) "Examiner" means a person appointed by the University for examining and assessing the answer books of a candidate or his ability through written or practical/oral/clinical examination and award marks.
- (k) "Hostility" means non-cooperation by declining to comply with the instructions of discipline committee and/or adopting a demeaning attitude towards member (s)
- (l) "Indiscipline" means an act of student, examiner (internal or external), supervisory staff/ invigilators (teachers of schools/colleges) liable to be penalized and includes-
- i. Disruption of teaching, examination or administrative work.
 - ii. Leaking examination material.
 - iii. Damaging or defacing University property.
 - iv. Engaging or attempting to engage in wrongful confinement of teachers/students/staff of the University.
 - v. Using of abusive and derogatory language.
 - vi. Ragging in any form.
 - vii. Tearing of pages, defacing, burning and destroying of books of library.
 - viii. Unauthorized occupation of hostel rooms.
 - ix. Indulgence into corruption
 - x. Any act of immoral turpitude.
 - xi. Harassment in any form.
 - xii. Any other act which may be considered by the V.C. or Discipline Committee to be an act of violation of discipline.
- (m) "Student" means Student registered with Nishtar Medical University
- (n) "University" means Nishtar Medical University, Multan

- (o) "Vice Chancellor" means Vice Chancellor Nishtar Medical University
- (p) "Misconduct" means conduct prejudicial to good order or conduct unbecoming of a gentleman.
- (q) "Officer" means officer of the University as defined under sections 8 and 21 of UHS Ordinance.
- (r) "Sanctions" means penalties as envisaged in Statutes & Regulations of the University.

(2) An expression used in the statutes but not defined herein shall have the same meaning as is assigned to it in the Act.

CHAPTER-II

UNIVERSITY DISCIPLINE COMMITTEE

- 1) The University Discipline Committee shall consist of five senior teachers to be nominated by the Vice Chancellor, including Director Students Affairs, who shall also be its Secretary.
- 2) The Chairman of the Committee shall be nominated by the Vice-Chancellor from amongst the members of the Committee.
- 3) The term of the office of members of the Committee, other than ex-officio members, shall be three years.
- 4) The quorum for a meeting of the University Discipline Committee shall be three members.
- 5) Functions of the University Discipline Committee shall be to:-
 - (i) propose Regulations to the Academic Council relating to the conduct of University students, maintenance of discipline and breach of discipline.
 -  (ii) to impose minor / major penalties including to suspend, expel or rusticate students, on the basis of the inquiry conducted for violation of rules and regulations of the University.
 - (iii) perform such other functions as may be assigned to it.
- 6) Appellate Authority:

The Appellate Authority against the decisions of the Discipline Committee shall be the Vice Chancellor.

- 7) Vice-Chancellor's emergency powers:
The Vice-Chancellor may, in case of an emergency, take any action against a student or students pending reference to the Discipline Committee in case of rustication or expulsion and order the removal of a student from the University or restrict his entry in whole or any part of the Campus.

CHAPTER-III **JURISDICTION**

1. (a) The Discipline Committee shall be responsible for inquiry into the acts of indiscipline affecting academic environment of the University. The Committee can take cognizance of any breach of discipline including social / moral behavior affecting academic environment that takes place in its premises, constituent colleges and in the examination centers including those established in its affiliated colleges.

(b) The Vice Chancellor may refer the complaints involving breach of conduct / regulations by University employees to the Committee to establish the facts and frame recommendations in accordance with the Service Statutes as applicable.
2. The Committee shall have the power to recommend sanctions according to these statutes and regulations.

CHAPTER-IV **PRE-HEARING PROCEDURES**

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1. Complaints must be filed within 15 days of the infraction.
 2. The first hearing must be scheduled within 30 days from the time of receipt of the complaint.
 3. The notice for hearing to all parties shall include the time, date, and location of the hearing, as well as a statement of the charges and a copy of the hearing procedures.
 4. As soon as possible, but no later than 72 hours before the hearing, the notice will be delivered to the complainant and defendant groups. The notice will either be hand delivered, or confirmation of receipt and understanding must be obtained.

5. At least 48 hours before the hearing, the defendant must submit a written statement containing its plea, a summary of the reasoning behind this plea, and a list of any witness to be called and/or evidence to be presented.
6. At least 48 hours before the hearing, the complainant must submit a written statement containing the reasoning behind the complaint and a list of witness to be called and/or evidence to be presented.
7. The hearing proceedings shall be completed within 45 days of its commencement. An extension in the period may be obtained from the Vice Chancellor after stating reasons in writing.
8. When a case against a student is referred to the University Discipline Committee: The Committee may if it deems fit, suspend the student from the University Rolls / and or direct him to vacate the hostel, if he is boarder, till its decision in the matter.

CHAPTER-V **HEARING**

1. Hearing shall only be open to members of the Discipline Committee. The Discipline Committee however can seek services of any officer of the University, if necessary, for its assistance to conduct the hearing. The members of Discipline committee shall not attend any proceedings involving their close relative(s).
2. The Discipline Committee, in case of the hostility of a witness/ complainant/ defendant towards it, reserves the right to culminate the proceedings and refer the issue to the Vice Chancellor for taking an appropriate action.
-  3. The hearing procedure shall be determined by the Committee so as to ensure the fairness and impartiality of the proceedings.
4. The Committee reserves the right to accept or reject any evidence after ascertaining its authenticity.
5. Following the hearing, the Committee shall deliberate in private. It may decide to:
 - i. Dismiss the case on the grounds of:
 - a. No violation
 - b. Insufficient evidence
 - c. Lack of jurisdiction

- ii. Find the accused responsible and recommend sanctions.
- 6. All decisions shall be determined by a majority vote of Discipline Committee members, with the Chair casting only a tiebreaking vote, if necessary.
- 7. A written copy of the finding(s) and decision(s) of the Committee shall be prepared and delivered to the Vice Chancellor as soon as possible and at least within 72 hours of the close of deliberations.

CHAPTER-VI

SANCTIONS

- 1. The Discipline Committee, in case of a party found responsible for misconduct by violating the University's Statutes/ Regulations or affecting efficiency and efficacy, will recommend the imposition of sanctions in accordance with governing regulations.
- 2. Offence/ violation:
 - a. Disruption of teaching, examination or administrative work.
 - b. Leaking examination material.
 - c. Damaging or defacing University property.
 - d. Engaging or attempting to engage in wrongful confinement of teachers/students/staff of the University.
 - e. Using of abusive and derogatory language.
 - f. Ragging in any form.
 - g. Tearing of pages, defacing, burning and destroying of books of library.
 - h. Unauthorized occupation of hostel rooms.
 - i. Indulgence into corruption.
 - j. Any act of immoral turpitude.
 - k. Harassment in any form.
 - l. Any other act which may be considered by the V.C. or Discipline Committee to be an act of violation of discipline.

Disciplinary action against the student may be taken in one or more of the following forms depending upon the severity of the offence:

- i. A written warning may be issued to the student concerned and a copy of the same may be disseminated/ displayed on the Notice Board.
- ii. The matter may be reported to the parents/guardians of the student and they may be requested to visit University, if necessary.
- iii. A student may be fined. The fine imposed shall have to be deposited with the Treasurer, under intimation to Discipline Committee as the case may be. The rate of fine shall be determined by Discipline Committee.
- iv. A student may be turned out of the class and be not permitted to attend the same course upto three periods at one time.
- v. A student may be placed under vigilance for a fixed period not exceeding 4 months. If during the period of vigilance, he/ she fails to improve his conduct, he/ she may be rusticated or expelled from the college.
- vi. A student may be suspended from the rolls of a college/ institute/ department, for a period not exceeding four weeks at a time.
- vii. A student may be rusticated, expelled or asked to withdraw from the College/Institute/Department for maximum of 2 years.

CHAPTER-VII

APPEALS

- A. An appeal may be filed with Vice Chancellor within 15 days of the adjournment of the original hearing deliberations.
-  B. Appeals may be sought exclusively on the following grounds:
 1. Biased hearing
 2. Gratuitous punishment
 3. New evidence
 4. Violations of due process of hearing
- C. If the appeal is brought on the grounds of a biased trial, the Vice Chancellor shall refer the case to Academic Council for

constituting a Committee under section 32 of NMU Act 2017.
The Committee after consideration of facts may:

1. Deny the appeal
 2. Send the case back to the Discipline Committee for retrial, with instructions to revoke the biased member(s).
- D. If appeal is brought on the grounds of gratuitous punishment, the Committee constituted by the Academic Council as stated supra.
1. Deny the appeal.
 2. Leave the sanction as imposed.
 3. Lower or remove the sanction.
 4. Increase the sanction.
- E. If the appeal is brought on the grounds of new evidence, the above constituted Committee may:
1. Deny the appeal
 2. Send the case back to the Discipline Committee for a retrial.
- F. If the appeal is brought on the grounds of a due process violation, the above Committee may:
1. Deny the appeal.
 2. Send the case back to the Discipline Committee for a retrial with instructions to ensure due process.

Removal of Difficulties:

If any difficulty arises in giving effect to any of the provisions of these Regulations, the Vice Chancellor in individual cases may make such decision, not inconsistent with the spirit of these Regulations, as may appear to necessary for the purpose of removing the difficulty, provided that such a decision is not ultra vires of the NMU act 2017.



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Multan.