



Code of Conduct for Postgraduate Students

Nishtar Medical University, Multan

1. General Principles

Postgraduate students are expected to uphold the highest standards of professionalism, ethics, and integrity in academics, clinical work, research, and social interactions. Students must demonstrate respect for teachers, patients, colleagues, and support staff in all settings. Adherence to Islamic, cultural, and societal norms of Pakistan is mandatory within the university and affiliated hospitals.

2. Academic Responsibilities

Attend lectures, ward rounds, clinics, operation theatres (in surgical wards) and academic activities regularly and punctually. Submit assignments, logbooks, theses, and research work honestly without plagiarism or fabrication. Participate in journal clubs, seminars, case presentations, and workshops as part of academic training. Strictly avoid cheating, impersonation, or misuse of academic privileges in examinations or evaluations.

3. Clinical Responsibilities

Provide safe, ethical, and compassionate care to patients under supervision. Maintain confidentiality of patient information at all times. Never engage in negligence, harassment, or exploitation of patients. Respect the referral system, institutional protocols, and hierarchy of clinical training. Document patient care accurately in case files, discharge summaries, and research records.

4. Professional Behavior

Demonstrate discipline, punctuality, and accountability in all academic and clinical activities. Refrain from any form of harassment, discrimination, bullying, or abusive behavior toward peers or staff. Respect attendants. Dress in a professional, modest, and culturally appropriate manner, wearing proper identity badges. Avoid substance abuse (tobacco, drugs, alcohol) and never report for duty under influence. Maintain courteous behavior in personal and digital communication (email, WhatsApp, social media).

5. Research & Ethics

Conduct research responsibly, ensuring integrity in data collection, analysis, and reporting. Acknowledge sources and avoid plagiarism, data manipulation, or false authorship. Obtain ethical approval before starting research involving human subjects. Respect the rights and dignity of all research participants.

6. Institutional Discipline

Adhere to the rules, regulations, and policies of the university and teaching hospitals. Avoid activities that may damage institutional reputation or disrupt academic/clinical environment. Political activities, strikes, and disruptive protests within the university/hospital are strictly prohibited. Use of university property and hospital resources should be responsible and authorized.

7. Social Media & Public Representation

No student is permitted to make any public representation, statement, or comment on behalf of the University. This responsibility rests solely with the officially designated University spokesperson.

8. Disciplinary Action

Violations of the Code of Conduct will lead to disciplinary proceedings, which may include:

Verbal/written warning

Suspension from academic/clinical duties

Withholding of stipend or thesis approval

Expulsion from the program (in severe cases)

Appeals may be made to the University Disciplinary Committee as per policy.

9. Commitment

All postgraduate students must sign a declaration at enrollment:

“I hereby agree to abide by the Code of Conduct of the University, uphold the dignity of the medical profession, respect my teachers and patients, and contribute positively to the academic and clinical environment.”

Acknowledgment by Resident

I, _____ (Name), FCPS Postgraduate Resident of _____ Department, have read and understood the Code of Conduct for PGRs of Nishtar Medical University & Nishtar Hospital, Multan. I agree to abide by these rules throughout my training.

Resident's Signature: _____ Date: _____

Supervisor's Signature: _____ Date: _____

Program Director (PGME): _____ Date: _____

Dean / HOD: _____ Date: _____